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Stephen P. Robbins Stephen P. Robbins Stephen P. Robbins Nancy Langton Stephen P. Robbins Timothy Judge Stephen P. Robbins Stephen P. Robbins O. Jeff Harris K.C.S. Ranganayakulu Stephen P. Robbins Stephen Robbins M Beulah Viji Christiana Rinku Dr. Anand B. Dadas H.L. Kaila Stephen P. Robbins Nancy Langton Olga Bieck Stephen Robbins

long considered the standard for all organizational behavior textbooks the eighteenth edition continues its tradition of making current relevant research available to students in the language that they understand while maintaining its hallmark features

this best selling book takes a traditional approach to organizational behavior beginning with the individual the group and then moving into the organization it covers the cutting edge topics such as learning and motivation emotions trust and group dynamics

for introductory courses in organizational behaviour organizational psychology industrial psychology and human relations in departments of management public administration psychology social work political science and education building on the success of the previous edition and the running theme that ob is for everyone this new edition continues to provide students with a comprehensive and readable text that helps students make the connections between the subject the world of research that supports ob and students everyday lives both now and in their future careers pearson s highly successful and popular mylabshelp students study efficiently with personalized study plans varied online learning resources and e text we are pleased to now be able to extend the selection of mylabs to now include myoblab myoblab is now available packaged with the text at no extra cost

organizational behaviour contains material on responding to global and cultural diversity with discussions of globalization workforce diversity and ethics

this second european edition of this classic textbook brings the exceptional introduction to organizational behaviour written by the masters of the subject and adapts it to meet the needs of students studying in europe today fully updated and revised this adaptation continues the tradition of making current relevant research come alive for students while maintaining its hallmark features clear writing style cutting edge content and compelling pedagogy this new edition offers real life examples drawn from a global range of organizations including google cadbury apple capital one microsoft lego ferrari and more plus up to date insights into the latest research and hot topics from across the world key features include myth or science boxes which provide repeated evidence that common sense can often lead us astray in the

attempt to understand human behaviour and that behavioural research offers a means for testing the validity of common sense notions ob in the news which prepares students to recognise and evaluate ob issues which often appear in the news when presented with them in newspapers magazines tv etc face the facts these boxes highlight interesting facts from recent surveys that emphasise key aspects of the text for example diversity across europe the extent of employee engagement and the popularity of working in teams as a whole the content of the book is strong and is well structured with a european focus mohammad lafiti uppsala university sweden

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this text uses realistic case examples discussion questions and self tests to illustrate principles of workplace psychology each chapter begins by posing a difficult work situation which may be a conflict a motivation problem or an issue of diversity then goes on to discuss principles and theories that apply to the case covering areas of ethics problem employees and organizational culture as well as neglected areas such as the physical atmosphere of the workplace the effects of new technologies on workers and workplace gossip harris teaches management at the university of louisiana monroe hartman at the university of new orleans annotation copyrighted by book news inc portland or

organisational functioning has become severely complex in the wake of globalisation and change has become a powerful force in every walk of life and field of economy the word change has been chanted as common mantra by the citizens of organisation and the smart people recognize the need and urgency for change otherwise the change changes them which is a discounted fact with this spirit the organisational behaviour is written and the book describes theories and concepts of organisational environment which is ever changing the book emphasizes cross cultural issues ethics and diversity in the context of globalisation and information technology which are playing crucial role in the contemporary corporate world real life examples are taken to make the concept of organisational behaviour more meaningful the book will be immensely useful for students of mba m com and other related professional courses in behavioural science and management it would be helpful for everyone in organisations including managers the spirit behind this exercise is that everyone should understand behavioural knowledge since the teams replace organisational hierarchies with autonomy at work which is needless to say this book helps everyone no matter where he is and devotes to encourage probing and diagnostic skills among students the content of this volume expects the students to relate their knowledge and experiences to the concepts and theories cited organisational behaviour has become inevitable and invariable part of mba curriculum besides management development and executive training programmes around the world as such balanced touch is given to classic topics to draw the reader s attention every chapter opens with real world experiences in large small public and private organisations

includes bibliographical references and indexes

for undergraduate and graduate courses in organizational behavior the world's most successful organizational behavior text reveals organizational behavior provides the information you want in the language your students understand reflecting the most recent research and events within the field of ob the 19th edition continues its hallmark focus on clear writing cutting edge content and intuitive pedagogy there's a reason why Robbins and Judge's ob textbooks have educated millions of students and have been translated into 20 languages because of a commitment to provide engaging cutting edge material that helps students understand and connect with this important field of study hallmark features of this title career focused resources help students develop the skills today's employers are looking for an employability skills matrix in each chapter shows the professional relevance of specific pieces of chapter content and text features current real world examples help readers understand how to apply ob concepts each chapter opens with a real company example that demonstrates the topics that will be covered profiles of real company leaders throughout the text illustrate how course concepts have helped their success photos and captions link the chapter content to contemporary real life worldwide situations new and updated features of this title content reflects the most current developments in ob research new and updated the new edition features over 800 new examples and references that emphasize diversity equity and inclusion covid 19 and crisis management remote work and telecommuting and much more revised chapters on diversity equity and inclusion communication culture and change and stress and health present cutting edge perspectives on these important topics chapters 2 11 16 and 18 new and updated point counterpoint an ethical choice and myth or science expand students learning new toward a better world features highlight social responsibility justice and ethics issues facing organizations today new and updated ob polls highlight current statistics that challenge common assumptions assessments test students knowledge new assignable personal inventory assessments allow students to personally reflect on topics related to key chapter concepts available only in reveal new and updated end of chapter material including experiential activities ethical dilemmas cases and questions for review has been substantially revised features of reveal for the 19th edition video and podcast assignments include current clips from popular sources such as ted talks pbs and bloomberg and are accompanied by 2 to 3 multiple choice questions case study assignments allow students to read a brief engaging text based case study and submit a written response to their instructor video case study assignments feature a current video clip for students to analyze and an accompanying writing assignment for them to complete mini simulations emphasize problem solving and critical

thinking allowing students to apply the concepts they have learned in the chapter to actual real life business situations quizzes at the end of each learning objective section serve as important concept checks for students

organizational productivity largely depends upon the effective utilization of human resources organizations are made up of people and without people there are no organizations therefore managers in the organization must have a proper understanding of human behavior in order to make the organization more productive this book on organizational behavior is written in a lucid style which will be greatly beneficial to the students as well as for aspiring managers it will serve as a fruitful platform for those who desire to have a challenging and rewarding career in organizations as well as for non managers who may be interested in understanding what managing human behavior is all about moreover the text has got a contemporary and comprehensive approach in dealing with the nuances of the various techniques that are widely used in organizations to tune human behavior in such a way that it leads to effective and efficient organizational functioning various theories concepts and principles pertaining to management of human behavior have been discussed effectively through appropriate usage of tables and pictorial representations important questions and answers at the end of each chapter from the academic perspective deserve special appreciation the topics that were discussed in the book can be understood effectively by the readers through the case studies that were given in the book readers will really be enlightened in understanding about organizations and human beings in a better way as well as in predicting and controlling human behavior

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this book is a rich and comprehensive review of literature of more than 300 books and journals in the field of human resource management this bibliographic survey presents almost all topics and concepts pertaining to the practice of human resource management in organizations

along with latest researches and case studies for the benefit of students and readers interested in hrm due to the vastness of subject the book is split into three volumes volume one includes definitions of human resource management human resource planning recruitment motivation at workplace training in organizations job satisfaction and quality of working life employee counseling managing and coping with stress depression among executives personnel records reports and audit balancing work and life issues and organization development change management total quality management organizational behaviour emerging reality for workplace revolution organizational survey research dimensions of data collection and management by objectives employee satisfaction survey volume two presents emotional intelligence stress and health related consequences stress and social resources problem behaviors at work performance management system offers assessment centers psychological tests organizational tests performance appraisal format six sigma a case study on recruitment at cry a case study on recruitment and training procedure at kinetic motor company a case study on training at rallis india and tata chemicals ltd a case study on trainer evaluation a case study of an assessment centre at eserve international a case study of measuring effectiveness of soft skills training at cap gemini ernst and young a case study on reliance group a case study on mentoring programme for workmen at asian paints

robbins leading the way in ob written as an alternative to robbins larger organisational behaviour text ob the essentials is an applied and focused text that will help your students to quickly grasp the essential elements of ob in an engaging 13 chapter format this book retains the fluid writing style academic rigour and extensive use of examples that are trademark features of the robbins texts while there are less chapters the book continues to provide cutting edge content that is often missing in other ob books this is not merely a subset of material from robbins organisational behaviour text it was written from the ground up to present all the essential content in a shorter format this new text will have broad appeal particularly to visual learners who will appreciate the lively design and extensive use of examples and photographs to aid comprehension and retention of concepts new co author dr michael jones of the university of wollongong brings his avid enthusiasm for student education as well as a solid research background in motivation commitment and business operations to the new text reviewers and users of the robbins texts regularly report that they are conversational interesting student friendly and very clear and

understandable packed full of pedagogical features that will engage and stimulate your students ob the essentials will ensure that they are getting a sound understanding of ob features such as the applying knowledge and student challenge boxes prompt students to apply and think strategically about what they have just learnt

the present work is analysing the successful turnaround of the japanese car manufacturer nissan in 1999 to 2001 very often transformational change fails due to different factors in most cases though due to the insufficient employee s motivation or due to cultural problems when two international partners try to gain the competitive advantage through merger or alliance to analyse the successful turnaround of nissan after its alliance with renault a new model for conducting organizational change was introduced the provided framework unites both actions and attitudes necessary for motivating employees and establishing new structural and cultural patterns the example of nissan proved that clear analysis of the present situation cross border communication during the whole transformational process the sense of urgency established from the very beginning and total commitment of top management and employees are the vital factors that define the success of transformational intention

for one semester undergraduate and graduate level courses in organizational behavior this title is a pearson global edition the editorial team at pearson has worked closely with educators around the world to include content which is especially relevant to students outside the united states this best selling brief alternative for the ob course covers all the key concepts needed to understand predict and respond to the behavior of people in real world organizations including cutting edge topics and streamlined pedagogy to allow maximum flexibility in designing and shaping your course this tenth edition has been updated to include new research examples and topics including but not limited to sections on attitudes global implications commitment and work engagement virtual teams and positive organizational culture chapters have been updated with new sections to help students focus on key concepts and to explain the implications of emerging technologies robbins judge essentials of organizational behavior concise fundamentals for students ultimate flexibility for instructors

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